# **CCNY Sustainability Level Up Coalition**



#### 1) Who We Are

- 1) LatinXs in Sustainability
- 2) The Grove School of Engineering at the City College of New York
- 3) CCNY Lecturer Industry Group including CCNY alumni



## 3) Our Why

CCNY students are at a competitive disadvantage when seeking sustainability careers in comparison to students at more affluent colleges like Columbia or NYU:

- 77% identify as BIPOC
- 76% receive financial aid
- 44% are first-gen college students

Without the resources of larger endowments, support of college-educated families, and ability to take unpaid internships, they do not have as strong exposure to careers and industry connections.



## 2) Our Vision

Inspired by our lived experiences as first-gen college grads & BIPOC professionals working in sustainability/clean energy, we envision a restorative and representational justice where a new generation of leaders enter the historically and currently inaccessible, predominantly white, affluent sustainability industry. Starting with CCNY students.

Latinxs In Sustainability



## 4) Our Plan

Impact the local workforce by establishing the Level Up program at CCNY, a semester-long, volunteer-led program.

Provide the racially and socioeconomically diverse student community of CCNY with the knowledge, tools, and resources necessary to acquire and thrive in a clean energy or sustainability career.

Commit to placing 30 CCNY students from disadvantaged and/or underrepresented backgrounds in sustainability internships and jobs within the first year of Level Up.