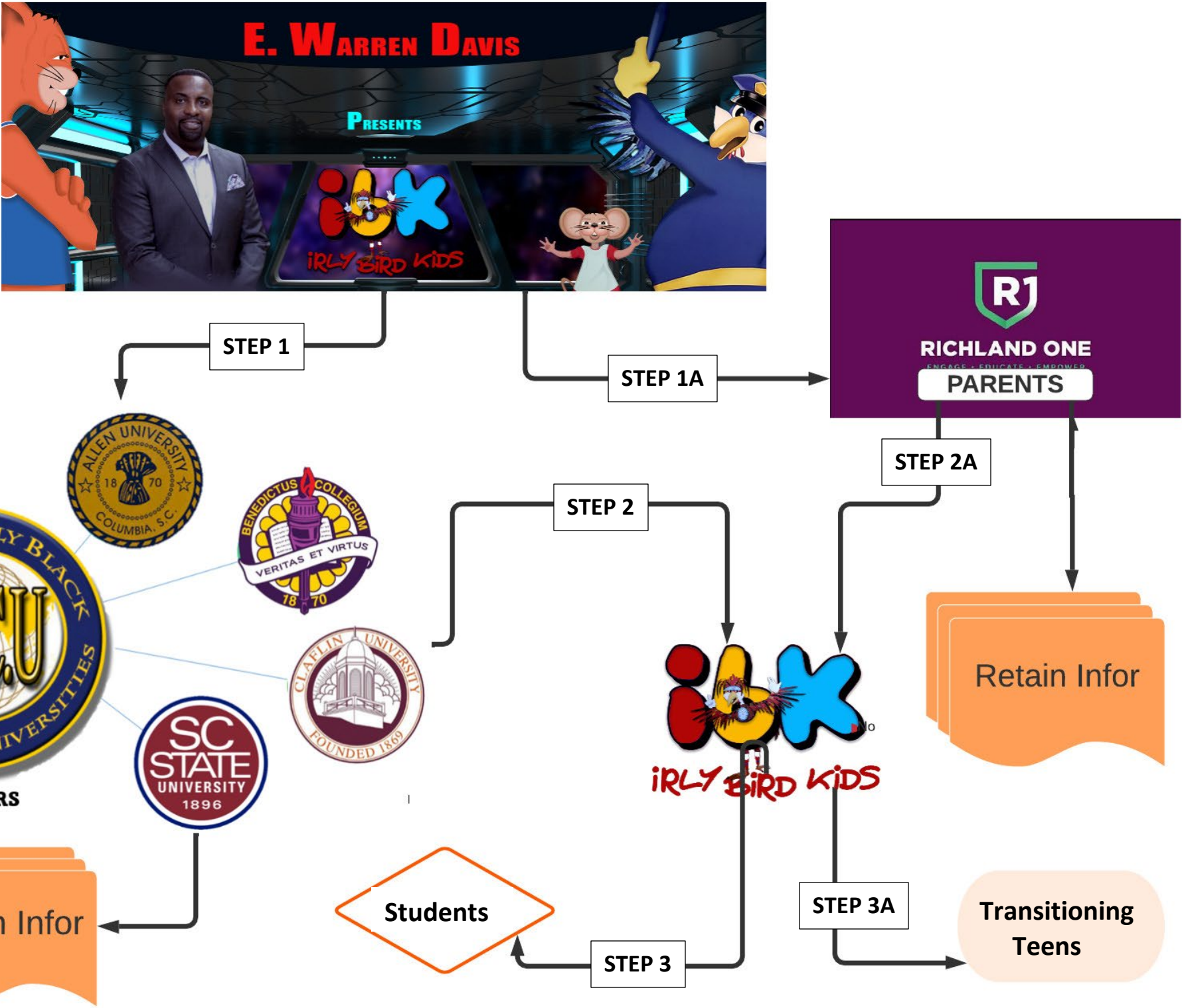


Step 1 & 1A: IBK Staff recruits HBCU students and Richland One parents to serve as mentees, educational coaches, or home school support teams.



Step 2 & 2A: Project mentees, educational coaches, or home school support teams utilize the Irly Bird Kids i-Video books, 8-book sets, parent guides, and television shorts to educate themselves and the program participants about exciting STEM professions. Using a train-the-trainer model - mentees, educational coaches, and/or home school support teams will also learn about the ecosystem of STEM professions, including education level, starting pay, competitive status, etc.

Step 3 & 3A: Project mentees and/or home school educators coordinate a visit for program participants to attend the IBK STEM Career Expo in their local communities. College and company recruiters, STEM professionals and students, program participants and mentees experience STEM programs and experiential learning opportunities. All questions and answers will help participants learn about new and excited STEM careers.